



Aurora
Public
Schools

Board of Education

Agenda

meeting of

March 18, 2014

Aurora Public Schools

1085 Peoria Street
Aurora, Colorado 80011

**AURORA PUBLIC SCHOOLS
1085 Peoria Street
Aurora, CO 80011**

**A G E N D A
BOARD OF EDUCATION MEETING
March 18, 2014
6:00 p.m.**

I – PRELIMINARY

- A. CALL TO ORDER - ROLL CALL
- B. PLEDGE OF ALLEGIANCE
- C. WELCOME TO VISITORS

The regular meeting of the Aurora Public Schools Board of Education will convene in the Dr. Edward and Mrs. Patricia Lord Boardroom of Educational Services Center 4. Individuals wishing to address the Board of Education on a specific agenda item are requested to sign up at the table on the south side of the boardroom prior to discussion of the item. Individuals wishing to address the Board of Education on a non-agenda item are requested to sign up and will be provided an opportunity, limited to three minutes, at the beginning of the meeting and, limited to three minutes, at the end of the meeting during Opportunity for Audience.

Please contact the Aurora Public Schools at 303-344-8060, ext. 28988 if, because of a disability, you require special assistance (such as sign language or oral interpreting services) in order to participate in a meeting of the Board of Education. Persons with such needs are requested to make contact at least one week prior to the Board of Education meeting, if possible, in order to allow staff to coordinate arrangements.

- D. APPROVAL OF AGENDA

The March 18, 2014, agenda is presented for approval.

- E. APPROVAL OF MINUTES

The minutes of the regular Board of Education meeting held on March 4, 2014, are presented for approval.

- F. OPPORTUNITY FOR AUDIENCE

6:00 - 6:10

March 4, 2014, BOE minutes

I. PRELIMINARY

Shepherd called the March 4, 2014, meeting to order at 6:00 p.m.

Roll Call

The following members were present:

JulieMarie A. Shepherd, president
Cathy Wildman, vice president
Mary W. Lewis, secretary
Dan Jorgensen, treasurer
Amber Drevon, director
Eric Nelson, director
Barbara J. Yamrick, director

Also meeting with the Board of Education were:

D. Rico Munn, superintendent of schools
William Stuart, deputy superintendent
Brandon Eyre, district legal counsel
Damon Smith, chief personnel officer
Georgia Duran, chief communication officer
Lisa Escárcega, chief accountability and research officer
John Youngquist, chief academic officer
Anthony Sturges, chief operating officer
Adrienne Bradshaw, chief financial officer
Bonnie Lavinder, director of equity and engagement
Tonia Norman, assistant to Board of Education

Pledge of Allegiance/Welcome to Visitors

Vaughn Elementary School student Janae Montoya led the Board and audience in the pledge to the flag. Shepherd welcomed visitors to the meeting.

Nelson enjoyed the annual dinner discussion with the Board, Aurora Education Association and Leadership Team.

Nelson requested to be excused to catch a flight for a previously scheduled trip.

Approval of Agenda

The March 4, 2014, agenda was approved as written.

Approval of Minutes

The minutes of the regular meeting of the Board of Education held on February 18, 2014, were approved as written.

Student Performance

Vaughn Elementary School students, under the direction of Peggy Hassan, performed two delightful vocal selections.

Recognizing Excellence

Munn announced that yesterday was Read Across America Day, sponsored by the National Education Association in honor of the beloved children's books author Dr. Seuss. Many schools across the district hosted a day-long reading event for students. Kindergartners from Clyde Miller P-8 participated in Read Across America Day at the capitol. We thank all of the staff and community members who gave freely of their time to read to students and teach them the joy and importance of reading.

The APS Board of Education and I congratulate Gateway High School sophomore Deyaun Trueblood for his 9-3 wrestling victory at the Class 5A 152-pound state championship. This makes him Gateway's first state wrestling champion since 1993 and the fourth Gateway wrestler ever to capture a state title. Trueblood also runs cross country and track while maintaining a 3.74 GPA.

Congratulations to Hinkley High School senior Max Carbajal for his third place finish at the Class 5A 220 pound championship. Carbajal's overall record this year was 39-4 and he is ranked third in the state for his weight class. He has been nominated as a first team all-conference player in the East Metro Athletic Conference. This year he is throwing for track and recently joined the boys swim team to stay in shape for his college athletic career. Carbajal recently signed and was awarded a football scholarship at Hastings College.

We commend Gateway Wrestling Coach Stephen Burns and Hinkley Wrestling Coach Terrance Goodroads for the significant role they played in the success of these talented athletes.

II. INFORMATIONAL REPORTS

Board of Education Report

Aurora Public Schools Resolution Regarding Erasing the Negative Factor

The Board reviewed the Aurora Public Schools Resolution Regarding Erasing the Negative Factor. The Colorado Association of School Boards is encouraging local boards of education to adopt a resolution in support of erasing the negative factor, which addresses the revenue deficit and its impact on student achievement over the past few years.

Lewis requested that additional clarification and revisions be made to language in sections of the proposed resolution. The revised resolution will be included on the March 18 consent agenda for action.

Legislative Priorities

Munn indicated that the School Finance Act and the Student Success Act were formally introduced into the committee of reference yesterday. He had an opportunity to meet with Senate President Morgan Carroll regarding both pieces of legislation, and noted that Escárcega was at the state capitol on behalf of the Colorado Association of School Executives and the district. He shared that a full hearing was held with testimonies from districts and educators across the state regarding the Student Success Act and the negative factor. He expressed that a number of superintendents are meeting with sponsors and committee

representatives in the next few days. State revenue forecasts are expected to be released on March 17 and will provide a broader picture of funding for K-12 education.

Shepherd shared that District Lobbyist Mary Kay Hogan will provide a legislative update to the Board on March 18.

III. CONSENT AGENDA

Wildman requested additional clarification regarding Policy JF, Admission of Students, and asked if discussions had occurred between the centralized admissions office and principals who expressed concerns related to capacity challenges in their buildings. Policy JF, Admission of Students, was removed from the consent agenda for separate discussion and vote.

Yamrick moved and Jorgensen seconded to approve the amended consent agenda as presented, minus Item III-D-1, Policy JF, Admission of Students.

Smith provided the Board with a list of 26 retirees representing a total of 540 years of service to the district. Congratulations to all of the retirees.

- Policies ADD, Safe Schools, and Policy AED, Accreditation
- Personnel

Roll Call: Drevon, Jorgensen, Lewis, Shepherd, Wildman, Yamrick #8293

Approved on a vote of 6-0

Policy JF, Admission of Students

Eyre expressed that initial draft language was more aligned with statutory time requirements, which limited concerns from district principals. He noted that final draft language included a full-year option for students who move outside of the attendance area. He shared that one principal expressed concerns regarding capacity challenges, which were reviewed by a subcommittee of Leadership Team. He emphasized that offering a full-year option for our transient student population outweighs negative factors that might impact school sites. Youngquist is working closely with the principal who expressed concerns regarding capacity challenges. Eyre added that Superintendent Munn has been given the option and will work with principals to close enrollment at an individual school based on capacity challenges.

Shepherd moved and Yamrick seconded to adopt Policy JF, Admission of Students, as presented.

Roll Call: Drevon, Jorgensen, Lewis, Shepherd, Wildman, Yamrick #8294

Approved on a vote of 6-0

IV. BOARD WORK

Ends Conversation and Open Dialogue

Open Dialogue

VISTA 2015 Transition

Shepherd noted that the Board received the VISTA 2015 transition memo, prepared by Superintendent Munn, at an earlier workshop. The Board held a discussion regarding the transition of VISTA 2015 and the future vision, mission and direction of the district. The Board requested that an update of VISTA 2015 metrics be provided at the April 1 meeting. The VISTA 2015 Strategic Plan will continue to be utilized operationally in the 2014-15 school year with set goals and metrics that better reflect the plan. The Board will begin having conversations related to transition and community engagement starting in May and continuing throughout the summer. Leadership Team will work with the Board to provide additional input and information.

2014-15 BOE Goals

The Board started work related to 2014-15 goals and ends statement earlier this year. Drevon suggested that the work around the vision statement and ends statement be part of community engagement efforts. Jorgensen noted the importance of having clear objectives and structures in place prior to sharing work with the community. Drevon suggested that the Board complete work prior to presenting it to the community.

Lewis asked about Board agenda topics for the remainder of the school year. Shepherd shared that the climate survey would be the focus of the work session in April; the Board self-evaluation would be the focus of the work session in May. She asked Board members about the possibility of having a follow up discussion around discipline in March. Munn suggested that the Board have a framed conversation around discipline to determine specific policy outcomes and next steps prior to moving forward. Shepherd concurred and suggested that the Board include discipline as an agenda topic on March 18.

Superintendent Evaluation/Tool Development

Jorgensen and Drevon will meet with individual Board members to review the Superintendent evaluation tool. The Board and Superintendent will meet in executive session on March 18 to have an informal conversation. The formal evaluation will be held on May 20. The Board will be provided a copy of the tactical shift document and the updated VISTA 2015 Strategic Plan for review.

Policy Perception Checklist

Did the Board receive information at tonight's meeting that requires a policy change?

The Board did not receive information that requires a policy change.

Did the Board receive information at tonight's meeting that requires additional information or monitoring?

Information requiring additional information or monitoring is as follows:

- VISTA 2015 Strategic Plan

March 4, 2014

Yamrick requested additional information regarding the digital badge framework program that was presented to the Board earlier in the school year. Youngquist shared that an update would be provided to the Board in April or May.

Lewis and Duran are working to formalize the structure and submission process for the Board newsletter. Lewis will provide an update at the next meeting.

Board Self-Monitoring

Shepherd shared that the Board held good discussions at tonight's meeting, and expressed that progress is being made toward the transition of VISTA 2015 and Board goals. She will provide a better structure plan for future work sessions moving forward. She added that Board members maintained professionalism and respect at the meeting.

V. CONCLUDING ITEMS

Next meeting date

The next meeting of the Board of Education will be held on March 18, 2014, at 6:00 p.m. in the Dr. Edward and Mrs. Patricia Lord Boardroom of Educational Services Center 4.

Adjournment

The regular meeting of the Board of Education adjourned at 7:59 p.m.

President

ATTEST _____
Secretary

II – INFORMATIONAL REPORTS

A. BOARD OF EDUCATION REPORT 6:10 - 6:20

B. SUPERINTENDENT’S REPORT 6:20 - 6:30

Time reserved is for the Board to receive information and discuss issues introduced by the Board, Superintendent or Leadership Team. Agenda items may be scheduled in advance or raised at the meeting. No Board action on substantive matters is taken.

C. LEGISLATIVE PRIORTIES 6:30 - 6:50

**1. Legislative Update
Presentation**

District Lobbyist Mary Kay Hogan will provide the Board with a legislative update.

D. LEADERSHIP TEAM REPORT

**1. Unified Improvement Plan Update 6:50 - 7:20
Presentation**

The Board will be presented with a unified improvement plan update from Arkansas Elementary School Principal Kevin Shrum; Jewell Elementary School Principal Patricia Lewis; and Aurora Central High School Principal Mark Roberts.

III – CONSENT AGENDA

A. BOARD OF EDUCATION

- 1. Aurora Public Schools Resolution Regarding Erasing the Negative Factor Staff Responsible – Shepherd
7:20 - 7:30

(Attachment under separate cover)

The Board reviewed the Aurora Public Schools Resolution Regarding Erasing the Negative Factor on March 4, 2014.

RECOMMENDATION: The Board adopt the Aurora Public Schools Resolution Regarding Erasing the Negative Factor as presented.

B. SUPERINTENDENT OF SCHOOLS

No Items

C. DIVISION OF ACCOUNTABILITY AND RESEARCH

No Items

D. DIVISION OF EQUITY AND ENGAGEMENT

No Items

E. DIVISION OF FINANCE

No Items

F. DIVISION OF HUMAN RESOURCES

- 1. Classified Personnel Staff Responsible – Smith
7:30 - 7:31

(Attachment under separate cover)

- a. Nonrenewal of One Year Only Employees for the 2014-15 Contract Year

Mary Helen Aragon	Alicia Harper
Guillermo Barriga	Lesley Jesaitis
Kelley Birschbach	Ryan Lombardi
Sandra Booth	Hlee Lor
Kim Diggs	Alma Lozano
Irene Estrada	Cecilia Pineda
CarrieAnn Eyre	Patricia Pineda
Shawn Gilliland	Ismael Robles

Eunice Ruvalcaba
Patricia Salas
Joanne Spillman
Shakira Suarez Unus

Richardo Thurmond
Hari Uprety
Mya Win

2. **Licensed Personnel**

**Staff Responsible – Smith
7:31 - 7:32**

(Attachment under separate cover)

a. Nonrenewal of One Year Only Employees for the 2014-15 Contract Year

Dorothy Adams-Forrest
Gabriel Alsina
Breanne Artist
Margaret Beilman
Heather Bellovary
Elizabeth Beutler
Maria Boneo
Mackenzie Bruns
Cameron Burke
John Bryne
Sheila Byrnes
Ian Calvert
Jason Carnahan
Spencer Childress
Mary Dailey
Lisa Dunham
Kimberly Dyer
Deborah Eberly
William Elliott
Cristina Fiori
Dorothy Galvin Fortenberry
Dawn Ganaway
Elyse Gentry
Tera Gonzales
Molly Govern
Saul Hallagin
Shalisa Hazelett
Thayer Horton
Jennette House
Jessica Johnson
Roxanne Kania
Emma Kaplan
Stacey Katz
Jillian Kelly
Corbett Kesler
Heidi Kinsella
Emily Kotnis
Lindsay Lammers

Rachel McCubbin
Margaret McKercher
Jessica Medina
Adriana Morales
Josiah Nettleton
Glen Ochoa
Joan Ojeda
Jin-Young Park
Christine Peabody
Chelsey Peterson
Nicole Plantus
Robert Pontow
Kristin Pruett
Cristen Recker
Chloe Reed
Diane Reichmuth
Lauren Ross
Gina Ruscitti
Jayne Sbarboro
Samantha Schafer
Jennifer Schryer
Autumn Senchuk
Chana Stern
Katherine Sykes
Laura Thomas
Haley Tuchek
Alissa Ullitzky
Emily Wagner
Daniel Walendzik
Michelle Walker
Sarah Walls
Cassandra Weber
Melissa Wells
Timothy Weyland
Shirleen Woods
Sarah Wright
Therese Wysocki

- b. Nonrenewal of One Year Only Licensed Administrative Employees for the 2014-15 Contract Year

Raynard Eddings
Colin Hynes
Matthew Joy

Leah Latta
Suzanne Roberts
Amanda Sheets

3. **Non-Licensed Administrative & Professional/
Technical Personnel**

**Staff Responsible – Smith
7:32 - 7:33**

(Attachment under separate cover)

- a. Nonrenewal of One Year Only Non-Licensed Administrative and Professional/Technical Employees for the 2014-15 Contract Year

Fayette Augillard
Robert Epstein
Elizabeth Felker
Amanda-Kate Garvin
Raymond Hooker
Nelson Molina

Michael O’Muireadhaigh
Melissa Seigle
Bernadette Thomas
Ron Vasquez
Brandon Wright

RECOMMENDATION: The Board approve the personnel actions.

G. DIVISION OF INSTRUCTIONAL SERVICES

No Items

H. DIVISION OF SUPPORT SERVICES

No Items

Five-Minute Recess

7:33 - 7:38

IV – BOARD WORK

A. Ends Conversation

1. Open Dialogue 7:38 - 8:18

- Discipline in APS
- Board Newsletter

2. Policy Perception Checklist 8:18 - 8:28

- Did the Board receive information at tonight's meeting that requires a policy change?
- Did the Board receive information at tonight's meeting that requires additional information or monitoring?

B. Board Self-Monitoring 8:28 - 8:38

Cathy Wildman, Self-Monitoring Facilitator

V – CONCLUDING ITEMS

A. OPPORTUNITY FOR AUDIENCE

B. NEXT MEETING DATE

The next meeting of the Board of Education will be held on April 1, 2014, at 6:00 p.m. in the Dr. Edward and Mrs. Patricia Lord Boardroom of Educational Services Center 4.

C. ADJOURNMENT